

PROPOSED UPDATED LADDER CHART (VG 1-14)

<u>Value Group</u>	<u>Job Title</u>
14	Chief Administrative Officer
13	Chief Financial Officer & Treasurer Deputy Chief Administrative Officer General Manager, Corporate Services General Manager, Community Services General Manager, Development Services
12	Director, Emergency Services and Fire Chief Director, Human Resources Director, Legislative Services & Clerk Director Planning Director, Public Works
11	Deputy Fire Chief Director, Building & Development Standards & CBO Director, Recreation, Events and Facilities Manager, Engineering Services
10	Deputy Treasurer Director, Library Services and Chief Executive Officer Director, Entertainment (contract) Manager, Finance Manager, Operations Manager, Planning
9	Deputy Chief Building Officer Director, Communications & Intergovernmental Affairs Manager, Facilities Manager, Fleet Manager, Information & Technology Management Services Manager, Parks
8	Coordinator, Municipal Law Enforcement/Property Standards Officer Landscape Architect Manager, Building Maintenance (contract) Manager, Special Events Project Engineer/Project Engineering Technologist Senior Planner Special Projects Leader Supervisor, Recreation Services

APPENDIX "B"

- 7
Budget/Financial Analyst
Building & Development Inspector
Deputy Clerk & Cemetery Custodian
Economic Development Officer
Engineering Technologist
Foreman – Facilities
Foreman – Parks
Foreman – Roads
Foreman – Water/Sewer
GIS Coordinator
Human Resources Advisor – Payroll & Benefits
Human Resources Advisor – Health & Safety
Information Systems Specialist
Planner I
Project Coordinator
- 6
Application Navigator
Adult Services Coordinator
Asset Management Coordinator
Customer Service Coordinator
Engineering Technician
Executive Assistant to Mayor, Council, CAO and Clerk
Family Services Coordinator
Human Resources Coordinator
Payroll & Benefits Coordinator
Junior Plans Examiner/Permit Clerk
Property Standards Enforcement/ Parking Officer
Public Services Coordinator
Records and Information Management Specialist
Secretary-Treasurer, Committee of Adjustment/Planning Navigator
Special Events Coordinator
Technical Services Coordinator
- 5
Accounts Payable / Accounts Receivable Clerk
Active Living & Volunteer Programmer
Administrative Assistant / Business Licensing
Archives Coordinator
Animal Control/Municipal Law Enforcement Officer
Business Licensing Coordinator
Communications & Creative Services Coordinator
Computer Support Specialist
Economic Development Coordinator
Grant Specialist & Treasury Assistant
Municipal Law Enforcement/Property Standards Officer
Revenue Clerk – Tax
Revenue Clerk – Utilities

APPENDIX "B"

4	Accounts Payable Assistant Administrative Assistant – Building / Permit Clerk Administrative Assistant – Fire Administrative Assistant – Bylaw Administrative Assistant – Planning Administrative Assistant – Public Works – Accounts Administrative Assistant – Public Works – Environment Administrative Assistant – Public Works – Payroll Community Relations Assistant Customer Service Programmer Junior Revenue Clerk Library Technician - Cataloger Municipal Law Enforcement Officer (seasonal) Recreation Programmer Special Events Programmer Youth Programmer
3	After-Hours Clinic Manager Customer Service Representative Library Assistant 1 – Circulation Makerspace Programmer Recreation Customer Service Representative Senior Recreation Program Instructor Youth Assistant
2A	By-Law Supervisor PW Student Supervisor Recreation Program Instructor Special Events Assistant
2B	Customer Service Associate Engineering Intern Recreation Program Assistant Summer / Contract By-law Officer
1A	Beachfront Ambassador Recreation Camp Counsellor Senior Library Aide Summer Departmental Assistant
1B	Junior Recreation Assistant Labourer / Facility Attendant Library Aide Outdoor Rink Attendant
1C	Concession Attendant Library Summer Program Assistant